

Agenda
University Senate Meeting

*Meeting place and time: 3:30 pm, Monday, November 9, 2009
Memorial Union, Plains Room*

I. Substitutions - K. Wold-McCormick

II. Approval of October 12, 2009, Minutes

III. Consent Agenda

- Academic Affairs ([Attachment 1](#))

Any member can request that an item on the consent agenda be placed on the regular agenda.

IV. General Announcements

- A. President Chapman
- B. Provost/VPAA Schnell
- C. M. Meister, President of University Senate
- D. A. Rupiper Taggart, President Elect of University Senate
- E. V. Olson, Staff Senate President
- F. A. Alstadt, Student Body President

V. Committee Reports

- A. Academic Affairs - A. Brundt
- B. General Education - L. Peterson
- C. Council of College Faculties - V. Heinz/J. Glower
- D. Policy Coordinating Committee - A. Rupiper Taggart
 - For discussion:
 1. Policy 335 – Code of Academic Responsibility and Conduct ([Attachment 2](#))
 2. Policy 350.3 – Board Regulations on Nonrenewal; Termination or Dismissal of Faculty ([Attachment 3](#))
- E. Other Committee Reports

VI. Unfinished Business

VII. New Business

For Discussion and Vote

- University Senate Resolution Supporting the Construction of a New Library ([Attachment 4](#))

VIII. Discussion

IX. Adjournment

Academic Affairs Committee Report November 2009

Curricular Recommendations

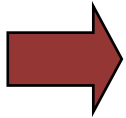
New Degree			
Master of Public Health (M.P.H.)			
New Programs			
Public Health (masters level) – <i>College of Pharmacy, Nursing and Allied Sciences</i>			
Public Health (graduate certificate level)			
New Prefixes			
FIN (Finance)			
MGMT (Management)			
MRKT (Marketing)			
INTL (International Studies)			
Organizational/Degree Change			
Change from awarding B.S. and B.A. degrees in Vocal Music Education and Instrumental Music Education (College of HD&E) to B.Mus. degree in Vocal Music Education and Instrumental Music Education (College of AHSS) – effective immediately			
New Courses			
Subject	No.	Title	Crs.
EMGT	715	Emergency Management for Public Health Professionals	3
HIST	281	History of East Asia from 1600	3
HON	340	Colloquium in the Humanities	3
HON	341	Colloquium in the Social Sciences	3
HON	342	Colloquium in the Sciences	3
ME	736	Advanced Surface Analysis	3
MGMT	301	Survey of Management for Non-Business Majors	3
MRKT	301	Survey of Marketing for Non-Business Majors	3
PHRM	700	Chronic Illness	3
PHRM	705	Public Health as a Team Endeavor	1
New Special Topics – for information only			
Subject	No.	Title	Crs.
HIST	499	War and Memory: 20 th Century Asian Conflicts	3
LANG	199	Dakota Language II	3
Course Deletions			
Subject	No.	Title	Crs.
HIST	257	The Cold War	3
HIST	260	Women in America	3
HIST	265	Families in America	3
HIST	268	Rural America	3
HIST	404/604	Historical Editing	3
HIST	410/610	U.S. Intellectual History I	3
HIST	411/611	U.S. Intellectual History II	3
HIST	439/639	History of American Agriculture	3
HIST	440/640	European Intellectual History I	3
HIST	460/660	History of England I	3
HIST	461/661	History of England II	3
HIST	466/666	History of Russia I	3
HIST	480/680	Recent East Asia I	3
HIST	481/681	Recent East Asia II	3
PHIL	481/681	Philosophy of Science	3

Course Changes							
From:				To:			
Subject	No.	Title	Crs.	Dept	No.	Title	Crs.
BUSN	310	International Business	3	BUSN	340	International Business	3
From:				To:			
Subject	No.	Title	Crs.	Dept	No.	Title	Crs.
BUSN	435/ 635	International Business Law	3	BUSN	440/ 640	International Business Law	3
BUSN	436/ 636	Law of Electronic Commerce	3	BUSN	433/ 633	Law of Electronic Commerce	3
BUSN	451	Managerial Economics	4	BUSN	487	Managerial Economics	4
BUSN	340	Principles of Finance	3	FIN	320	Principles of Finance	3
BUSN	441/ 641	Investment Analysis and Management	3	FIN	410/ 610	Investment Analysis and Management	3
BUSN	443/ 643	Management of Financial Institutions	3	FIN	430/ 630	Management of Financial Institutions	3
BUSN	444/ 644	Money and Capital Markets	3	FIN	450/ 650	Money and Capital Markets	3
BUSN	445/ 645	International Finance	3	FIN	440/ 640	International Finance	3
BUSN	446	Corporate Finance	3	FIN	460	Corporate Finance	3
BUSN	740	Advanced Financial Management	3	FIN	740	Advanced Financial Management	3
BUSN	350	Foundations of Management	3	MGMT	320	Foundations of Management	3
BUSN	351	Foundations of Organizational Behavior	3	MGMT	330	Foundations of Organizational Behavior	3
BUSN	352	Operations Management	3	MGMT	360	Operations Management	3
BUSN	450/ 650	Human Resource Management	3	MGMT	450/ 650	Human Resource Management	3
BUSN	452/ 652	Compensation Management	3	MGMT	452/ 652	Compensation Management	3
BUSN	453	Understanding and Managing Diversity in Organizations	3	MGMT	453	Understanding and Managing Diversity in Organizations	3
BUSN	454/ 654	International Management	3	MGMT	440/ 640	International Management	3
BUSN	455/ 655	Negotiation and Alternative Dispute Resolution	3	MGMT	451/ 651	Negotiation and Alternative Dispute Resolution	3
BUSN	456	Entrepreneurship/Small Business Management	3	MGMT	470	Entrepreneurship/Small Business Management	3
BUSN	457/ 657	Leadership in Organizations	3	MGMT	430/ 630	Leadership in Organizations	3
BUSN	458/ 658	Labor-Management Relations	3	MGMT	454/ 654	Labor-Management Relations	3

From:				To:			
Subject	No.	Title	Crs.	Dept	No.	Title	Crs.
BUSN	481/ 681	Supply Chain Management	3	MGMT	461/ 661	Supply Chain Management	3
BUSN	750	Advanced Organizational Behavior	3	MGMT	750	Advanced Organizational Management	3
BUSN	360	Foundations of Marketing	3	MRKT	320	Foundations of Marketing	3
BUSN	362	Foundations of Retailing	3	MRKT	362	Foundations of Retailing	3
BUSN	372	Global Retailing	3	MRKT	372	Global Retailing	3
BUSN	460/ 660	Consumer Behavior	3	MRKT	410/ 610	Consumer Behavior	3
BUSN	461/ 661	Advertising and Integrated Marketing Communication	3	MRKT	420/ 620	Advertising and Integrated Marketing Communication	3
BUSN	462/ 662	Sales and Sales Force Management	3	MRKT	430/ 630	Sales and Sales Force Management	3
BUSN	463/ 663	Marketing Research	3	MRKT	450/ 650	Marketing Research	3
BUSN	464/ 664	International Marketing	3	MRKT	440/ 640	International Marketing	3
BUSN	465	Marketing Strategy	3	MRKT	460	Marketing Strategy	3
BUSN	466/ 666	Services Marketing	3	MRKT	470/ 670	Services Marketing	3
BUSN	467/ 667	Sports Marketing	3	MRKT	480/ 680	Sports Marketing	3
BUSN	760	Strategic Marketing Management	3	MRKT	760	Strategic Marketing Management	3
MICR	363	Clinical Parasitology	2	MICR	463/ 663	Clinical Parasitology	2
PHRM	465	Cultural Competence in Pharmacy	3	PHRM	465/ 665	Cultural Competence in Health Care	3

Policy Change Cover Sheet

This form must be attached to each policy presented. All areas in red, including the header, must be completed, if not it will be sent back to you for completion.



If the changes you are requesting include housekeeping, please submit those changes to Kim Matzke-Ternes first so that a clean policy can be presented to the committees.

SECTION: *335: Code of Academic Responsibility and Conduct*

1. Effect of policy addition or change (explain the important changes in the policy or effect of this policy. Briefly describe the changes that are being made to the policy and the reasoning behind the requested change(s).

Adds paragraph 5 regarding responsibilities and actions on rescinding a degree.

2. This policy was originated by (individual, office or committee/organization):

General Counsel

3. This policy has been reviewed/passed by the following (include dates of official action):

This portion will be complete by Kim Matzke-Ternes

Policy Committee: 10/14/09 presented to the PCC

University Senate:

11/21/09 routed to US Exec for Input;

Staff Senate:

President's
Council:

If you have any questions regarding this cover sheet, please contact Kim Matzke-Ternes at 1-7080 or kim.matzke-ternes@ndsu.edu

NDSUNORTH DAKOTA STATE UNIVERSITY
FARGO, N.D.

POLICY MANUAL

For any questions please send e-mail to: NDSU.Policy.Manual@ndsu.edu

SECTION 335: CODE OF ACADEMIC RESPONSIBILITY AND CONDUCT

SOURCE: NDSU University Senate Policy

The academic community is operated on the basis of honesty, integrity, and fair play. Occasionally, this trust is violated when cheating occurs, either inadvertently or deliberately. This Code will serve as the guideline for cases where cheating, plagiarism, or other academic improprieties have occurred and an established procedure has not been approved by the faculty of a college such as the Honor System of the College of Agriculture.

1. The primary responsibility of the students, faculty, and administration is to create an atmosphere where the honesty of individuals will not be questioned.
 - a. Faculty members are responsible for providing guidelines concerning cheating and plagiarism at the beginning of each course, and should use precautionary measures and security in cases where cheating is likely to occur.
 - b. Students are responsible for submitting their own work. Students who cooperate on oral or written examinations or work without authorization share the responsibility for violation of academic principles and the students are subject to disciplinary action even when one of the students is not enrolled in the course where the violation occurred.
2. The faculty member and the administration are responsible for procedural fairness to the accused student or students in accordance with the following procedure:
 - a. Faculty members who suspect that prohibited academic conduct has occurred in their class have an initial responsibility to: 1) inform the student or students involved of their suspicion and the grounds; 2) allow a fair opportunity to respond; and 3) make a fair and reasonable judgment as to whether or not any prohibited academic conduct occurred.
 - b. Faculty members have the prerogative of determining the penalty for prohibited academic conduct in their classes. Faculty members may, among other sanctions, fail

the student for the particular assignment, test, or course involved. Penalties may be varied with the gravity of the offense and the circumstances of the particular case. In this situation, the student may not drop the course in question without the permission of the instructor. Faculty members will provide a written statement of the action to the department chair, dean, and Provost and Vice President for Academic Affairs. In the case of the graduate students, the graduate dean will also be notified.

- c. In addition to the prerogative above, or if the student is not enrolled in his or her course, the faculty member may recommend a disciplinary sanction to the dean of the college in which the infraction occurred. If the student is not enrolled in this college, the dean will forward the charge to the dean of the student's home college. That dean may impose academic warning or probation in the college, or the dean may recommend suspension or expulsion to the Academic Standards Committee as outlined in Section 4 [of this policy]. If the student is not enrolled in the college where the infraction occurred, the dean of the college for the student must be informed before the disciplinary sanction is imposed and may impose a disciplinary sanction for that college, also.

Accusations involving academic misconduct of graduate students will follow the procedure described with the following exception. The dean of the home academic college will recommend a sanction (including academic warning, academic probation, suspension, or expulsion) to the graduate dean, not the Academic Standards Committee. The graduate dean will provide the student with written notice of the action, describe the graduate student appeal process, and indicate to the student the date by which an appeal must be filed. Failure to file an appeal will result in implementation of the specified action. If an appeal is filed, the graduate dean will notify the student of the result following the completion of the appeal process.

- d. If a person not currently enrolled at NDSU is involved in prohibited academic conduct, the Provost and Vice President for Academic Affairs, Vice President for Student Affairs, and the Director of Admission shall be informed of the violation.
3. A student who has received a penalty or a disciplinary sanction for prohibited academic conduct may appeal the decision.
 - a. The student must consult with the instructor, the department chair, and the Dean, in sequence, to resolve the conflict.
 - b. Then, the student may request a hearing by the Student Progress Committee in the college where the violation occurred. In addition, the student may request that two students be appointed to the Student Progress Committee for the hearing; one student shall be a member of the Student Court appointed by the Chief Justice of the Student Court, and the other student shall be a student senator for that college appointed by the student body president.
 4. A student may be suspended or expelled for prohibited academic conduct by the Academic Standards Committee in accordance with the following procedure:

Policy 335 Version 1-2 9/21/0910/19/09

- a. The dean must notify the student that they will recommend suspension or expulsion to the Academic Standards Committee, but the student must be given two school days to file a written notice of appeal with the Student Progress Committee before the recommendation is presented to the Academic Standards Committee.
- b. The student may appeal the recommendation of suspension or expulsion to the Student Progress Committee as outlined in section 3.b. above.
- c. The Academic Standards Committee may impose suspension or expulsion, if an appeal with the Student Progress Committee is not in progress.

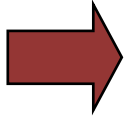
5. A degree previously awarded may be rescinded if it is determined that the graduate's recipient's actions taken to obtain the degree involved fraud, deceit, error, or misconduct. The degree conferring college reserves the right to recommend to the Provost, with notice to the Vice President for Student Affairs, the rescission of any wrongfully obtained degree(s). The Dean of Student Life may also recommend to the Provost, with notice to the Vice President for Student Affairs, the recommendation to rescind a degree based on actions (directly related to obtaining a degree) in violation of the Code of Student Behavior.

- a. Written notice of the concerns and recommendation to rescind the graduate's recipient's degree(s) shall be sent via certified mail with return receipt to the graduate recipient, with a hold placed on the student's record, if applicable. The graduate will have 30 days after the notice was received to respond in writing or request a hearing with the conferring college's Academic Standards Committee for undergraduate degree holder, or the Graduate Council for graduate level degree holders. A recommendation by the Committee or Council to the Provost whether to rescind the degree(s) shall be made within 30 days after a response is received or hearing is completed.
- b. A decision by the Provost shall be made within 30 days after receiving the recommendation. The graduate recipient has 10 days after receiving the Committee or Council recommendation to respond, in writing, to the Provost. Notice of the decision whether to rescind the degree(s) shall be sent to the respondent via certified mail with return receipt.
- c. The respondent may file an appeal of this decision with the President of the University within 30 days of receiving the notice of the decision. The President's decision will normally be made within 30 days after receiving the appeal.
- d. The Office of Registration and Records will be notified of the results of the Committee's or Council's final decision on rescinding the degree(s).

HISTORY: December 10, 1973; Amended May 12, 1975; April 1992; December 2006; March 2007

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SECTION: *350.3 Board Regulations on Nonrenewal; Termination or Dismissal of Faculty*

1. Effect of policy addition or change (explain the important changes in the policy or effect of this policy. Briefly describe the changes that are being made to the policy and the reasoning behind the requested change(s).

Paragraph 7.ac.(1): To ~~streamline~~ clarify the process, deleted requirements for consultation with the Senate Executive Committee and Academic Affairs Committees concerning the RIF of tenured faculty.

2. This policy was originated by (individual, office or committee/organization):

*Provost
General Counsel*

3. This policy has been reviewed/passed by the following (include dates of official action):

This portion will be complete by Kim Matzke-Ternes

Policy Committee: 10/14/2009 Presented to PCC ;

University Senate: 11/21/09 routed to US Exec for Input;

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POLICY MANUAL

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SECTION 350.3 BOARD REGULATIONS ON NONRENEWAL; TERMINATION OR DISMISSAL OF FACULTY

SOURCE: SBHE Policy Manual, Section 605.1, 605.2, 605.3, 605.4

1. A probationary appointment may be terminated, without cause, with notice to the faculty member that the appointment will not be renewed.
 - a. Notice shall be given:
 - (1) At least 90 days prior to termination during the first year of probationary employment at the institution.
 - (2) At least 180 days prior to termination during the second year of probationary employment at the institution.
 - (3) At least one year prior to termination after two or more years of probationary employment at the institution.

If a faculty member is appointed during the academic year, then the initial contract shall indicate when the first academic year of service at the institution begins. For the purpose of this section, "academic year of service" means on a probationary appointment. The twelve months notice may be given at any point during the calendar year and the appointment terminates twelve months thereafter. (This NDSU language clarifies the interpretation that has been applied to this NDUS language throughout the University System.)

- b. A department chair, dean or other person authorized under institution policies to give such notice shall provide written notice of the decision, including a reference to the policy section pursuant to which the action is taken. The faculty member may within ten calendar days after receipt of the notice request a reconsideration by the deciding body or individual. The faculty member may incorporate a request for mediation in the request for reconsideration. The institution shall respond in writing to the faculty member within ten calendar days after receipt of the request.

Nonrenewal decisions shall be made in every instance by the University President. Recommendations for nonrenewal shall be initiated within the academic unit in accordance with Policy 352. Colleges shall have specific procedures for nonrenewal recommendations prior to the sixth year in accordance with Policy 352 and 350.3.2 (See below.). A department chair may initiate a review for nonrenewal at any time.

2. An institution may terminate a probationary appointment, effective at the end of any contract term, with no less than 90 days notice of nonrenewal, based upon a determination by the Board that a financial exigency exists which requires such action at an institution or institutions, or upon determination by the institution that such action is necessary because of loss of legislative appropriations, loss of institutional or program enrollment, consolidation of organizational units or program areas or elimination of courses. The notice of nonrenewal shall include a reference to the policy section pursuant to which the action is taken. When a probationary appointment is terminated pursuant to this subsection, the provisions of subsection 1 do not apply.
3. A special appointment terminates at the end of the term stated on the contract and may be renewed at the discretion of the institution.
4. A faculty member on probationary or special appointment may, within twenty calendar days after receipt of notice of nonrenewal of a probationary appointment or termination of a special appointment or, if the faculty member requests reconsideration or the parties agree to mediation under paragraph b of subsection 1, within twenty calendar days of receipt of the results of the reconsideration or conclusion of mediation, request review of the decision and hearing by Standing Committee on Faculty Rights by filing written notice with the deciding body or individual and the chair or senior member of the Standing Committee on Faculty Rights. The request for review may be based on allegations that the institution failed to comply with applicable policies or gave the decision inadequate consideration, or that the nonrenewal decision violated (a) academic freedom, (b) rights guaranteed by the United States Constitution, or (c) terms of the employment contract or other written agreement. The allegation must be supported by a specification of the reasons why the decision violated these rights and a summary of the evidence supporting the allegation(s). The institution shall, within twenty calendar days of receipt of the written notice and specifications, provide a written response to the faculty member and the chair of the Standing Committee on Faculty Rights.
5. A faculty member may terminate an appointment effective at the end of the term of the appointment by giving notice in writing at the earliest possible opportunity, but not later than May 15, or one month after receiving notification by the institution of the terms of an appointment for the coming academic year, whichever date occurs later. The faculty governance structure at an institution may recommend procedures permitting a faculty member to request a waiver of this deadline in case of hardship or for other good cause defined by those procedures. An institution may provide that failure without reasonable cause by a faculty member to return a contract by the time set forth in the contract shall constitute a resignation. Any return time so established by the contract shall be reasonable.

Resignation or Retirement

Generally accepted standards of professional ethics (see AAUP Statement on Recruitment and Resignation of Faculty Members) require faculty members who plan to resign or retire to give prompt notice in writing to their chair or supervisor. This includes prompt notice when employment is accepted elsewhere. Only in personal emergencies or for other compelling reasons, should faculty members leave during the academic year, except when this coincides with the expiration of their contractual obligations.

6. An institution may terminate an appointment of a tenured faculty member following a determination by the Board that a financial exigency exists which requires such action at an institution or institutions, or upon determination by the institution that such action is necessary because of loss of legislative appropriations, loss of institutional or program enrollment, consolidation of academic units or program areas, or elimination of courses. In such cases, significant consideration shall be given to length of service and tenure status in the retention of faculty members within the affected academic unit or program area, curriculum requirements, professional achievements, breadth of competence, and equal employment opportunity. A tenured faculty member terminated pursuant to this subsection shall be given written notice of termination, including the reason(s) for the action, at least twelve months prior to the date of termination. Each institution shall establish procedures for implementing this policy.
 - a. A tenured faculty member given notice of termination under this section may request that the institution circulate his or her vita to other academic units or program areas within the institution. In addition, the institution shall ensure that fair consideration is given to the faculty member, during the period of the terminal appointment, for vacant academic positions in the employing institution for which the faculty member is qualified. The faculty within any academic unit or program area shall have the major responsibility in determining qualifications for appointment therein. If a tenured faculty member accepts an appointment in a different academic unit or program area, the faculty member shall retain his or her tenure status, subject to approval of the Board.
 - b. A position terminated under this section shall not be filled by a replacement within two years, unless the released faculty member has been offered appointment with tenure and a reasonable time within which to accept or decline it.
 - c. The provisions of section 605.4 (*NDSU 350.4*) do not apply when a tenured faculty member is terminated under this subsection. The faculty member may, however, within twenty calendar days of receipt of notice of termination, file a request for review under processes established at the institution for that purpose.
7. In accordance with section 305.1 of these policies, the faculty governance structure at each institution shall adopt procedures by which faculty participation is solicited before notice of termination is given any tenured faculty member pursuant to subsection 6. Faculty participation shall be solicited concerning:
 - a. The extent to which there are grounds for termination of tenured appointments;

- b. Judgments determining where within the overall academic program termination of appointments may occur; and
 - c. The procedure and criteria for identifying the individuals whose appointments are to be terminated.
 - (1) *An administrative decision to terminate a tenured faculty member within the university shall be preceded by the following steps:*
 - a) ~~Consultation with the Executive Committee of the University Senate regarding the extent to which there are grounds for termination of tenured appointments.~~
 - b) ~~Consultation with the Academic Affairs committee of the University Senate regarding the justification for terminating tenured appointments, if that is a consequence of the decisions; and~~
 - e)a) _____ Consultation with the dean of Academic Affairs committee, or the equivalent, of the the college or equivalent unit involved regarding the justification for terminating tenured appointments.
 - d)b) _____ Consultation with the faculty in an academic unit or program regarding the consequences of the decision. termination of tenured appointments.
 - (2) *Once the administration decision is finalized following these consultations, the identification of faculty members for termination shall be made by the University president following recommendations by the dean.*
8. A faculty member may be dismissed at any time for adequate cause. Adequate cause means: (a) demonstrated incompetence or dishonesty in teaching, research, or other professional activity related to institutional responsibilities, (b) continued or repeated unsatisfactory performance evaluations and failure to respond in a satisfactory manner to a recommended plan for improvement; (c) substantial and manifest neglect of duty, (d) conduct which substantially impairs the individual's fulfillment of his or her institutional responsibilities or the institutional responsibilities of others, (e) a physical or mental inability to perform assigned duties, provided that such action is consistent with laws prohibiting discrimination based upon disability, or (f) significant or continued violations of Board policy or institutional policy, provided that for violations of institutional policy the institution must notify the faculty member in advance in writing that violation would constitute grounds for dismissal, or the institutional policy must provide specifically for dismissal as a sanction.
- a. An authorized institution officer shall give written notice of intent to dismiss and specify the reasons for the action. The officer may, in the officer's discretion, also schedule a meeting with the faculty member to discuss the action. The notice shall

Policy 350.3 Version 12 9/2228/0910/19/09

state that the officer will forward to the institution president a recommendation to dismiss unless the faculty member, within twenty calendar days of receipt of the notice, requests a hearing before the Standing Committee on Faculty Rights. If the faculty member does not make a timely request for a hearing, the president, upon receipt of a recommendation to dismiss, shall make a decision and provide written notice and reasons for the action to the faculty member within ten business days of receipt of the recommendation.

- (1) *Written notice of the intent to terminate or dismiss shall be given to the faculty member.*
- (2) *Appropriate administrative officers include the academic unit or program chair and the dean of the college or equivalent unit.*

The written notice of termination or dismissal from the President must in any event be given within 60 days of the initial written notice of intent to terminate or dismiss.

- b. A faculty member may, within twenty calendar days of receipt of notice of intent to forward to the institution president a recommendation to dismiss, request for a formal hearing before the Standing Committee on Faculty Rights, pursuant to section 605.4. (NDSU 350.4)
 - c. Pending a final decision on dismissal for adequate cause, the faculty member may be suspended by the institution's president, or assigned to other duties in lieu of suspension, if it is reasonably determined that it is in the best interests of the faculty member or the institution to do so. The faculty member's salary and fringe benefits shall continue during a period of suspension. Salary and benefits shall be terminated upon a final decision by the ~~the~~ institution president to dismiss the faculty member following conclusion of proceedings at the institution.
9. If the administration determines that the conduct of a faculty member, although not constituting ground for termination or dismissal, provides reasonable cause for imposition of a sanction, the administration shall inform the faculty member in writing of the sanction and the reasons for the sanction. A sanction means demotion, suspension (but not including suspension pending a dismissal or termination decision), salary reduction or loss of salary, or restriction or loss of privileges imposed as a formal disciplinary measure. A sanction does not include implementation of an improvement plan or performance action plan or negative comments in a performance review, letter of reprimand or other document placed in a personnel file; rights to respond to a performance review or a letter of reprimand or other document placed in a personnel file are set forth in N.D.C.C. § 54-06-21 and institution grievance procedures adopted under SBHE Policy 612. If the sanction is imposed following a hearing by the Standing Committee on Faculty Rights and based on the hearing record, there is no further review. If the sanction is imposed without a hearing, the faculty member may request review upon filing with the institution's president and chair or senior member of the Standing Committee on Faculty Rights a request for review and specifications of reasons within twenty calendar days of

Policy 350.3 Version 12 9/2228/0910/19/09

receipt of notice of imposition of a sanction. The institution shall have twenty calendar days following receipt of the request for review to file a response. The Standing Committee on Faculty Rights shall review the matter according to procedures established at the institution for that purpose and issue a written report within twenty calendar days of receipt of the institution's response and may make a recommendation to resolve the dispute, stating its reasons. The institution shall make its final decision upon reconsideration and provide written notice of that decision to the faculty member within ten days of receipt of the report and recommendation of the Standing Committee on Faculty Rights. Upon filing of a request for review pursuant to this subsection, imposition of the sanction shall be suspended pending a final decision of the institution's president following conclusion of those proceedings.

HISTORY: Replaces portions of Policy 605, SBHE Minutes April 25,1995, pg 6554. Amended April 25, 1995; July 1, 1996; January 1997; October 1998; February 2001, June 2003, August 2003, March 2004; February 2005; November 2005.

A University Senate Resolution Supporting the Construction of a New Main Library on the Campus of North Dakota State University

WHEREAS, the current NDSU Main Library facility is not able to provide adequate individual and group study spaces, and

WHEREAS, the current NDSU Main Library facility is not able to provide adequate space for collections, and

WHEREAS, the current collections and resources do not meet the academic needs of the NDSU community, and

WHEREAS, other committees are being tasked with the goal of developing plans for a new library, and

WHEREAS, the Provost and Vice President for Academic Affairs and the Dean of the Libraries at NDSU support the development of a new main library at NDSU and this resolution, and

WHEREAS, the current NDSU Main Library facility is significantly below the standard set by our peer institutions in regard to collections, study space, resources, hours of operation, staff, and aesthetics, and

WHEREAS, the NDSU Student Senate has passed a Resolution in support of a new main library, and

WHEREAS, a university library is central to the pursuit of academic excellence at institutions of higher education; therefore, let it be

RESOLVED, NDSU University Senate supports that immediate action take place to develop plans for the construction of a new main library on the campus of North Dakota State University which exceeds those of our peer institutions in all aspects and meets the projected growth of our university, and let it further be

RESOLVED, NDSU University Senate implores university officials to recognize, consider, and act upon the academic needs of the NDSU community through the construction of a new main library consistent with the aforementioned clause.